



# The 2016 Lehigh Appreciation Dinner

Tuesday, May 10, 2016  
Stabler Arena







LEHIGH  
UNIVERSITY

Welcome to the 2016 Lehigh Appreciation Dinner.

This year's dinner comes at a special time, as we wind down our sesquicentennial celebration. To mark our 150th birthday, we've been shining a light on the people, places, breakthroughs, and traditions that have made Lehigh University what it is.

Tonight is all about the people: our staff and faculty. The dedication you bring to your work on a daily basis is truly inspiring. We salute each and every one of you for your commitment to this great institution. Thank you!

At this event we recognize a number of those who are deserving of our collective appreciation. We urge you to find opportunities throughout the year to appreciate your colleagues, the students you work with, and others in the campus community for all they contribute to Lehigh.

Tonight we recognize our many award winners, as well as those who have reached a career milestone. And we bid farewell to our retirees and wish them much health and happiness.

We hope you enjoy tonight's festivities. You deserve it!

John D. Simon  
President

Patrick V. Farrell  
Provost

Patricia A. Johnson  
Vice President for Finance & Administration



**2016 Lehigh Appreciation Dinner**  
**Tuesday, May 10, 2016**  
**Stabler Arena**  
**4:00 p.m. Reception - 5:00 p.m. Dinner**

**Welcome**

**President John Simon '19P**

**25-Year Service Recognition Awards**

**Dinner**

**In Memory**

**University Awards 2015-16**

ERAC Distinguished Service Award

Paul J. Franz Award

Deming Lewis Award

John W. and Barbara R. Woltjen Award

Carl and Ingeborg Beidleman Research Award

Christian R. and Mary F. Lindback Award for Distinguished Teaching

Lehigh Early Career Award for Distinguished Teaching

Louis and Helen Zirkel Library Staff Award

Perry A. Zirkel Award for Distinguished Teaching in Education

Perry and Carol Zirkel Nonexempt Staff Award

Lehigh University Exempt Staff Distinguished Service Award

Libsch Early Career Research Award

Libsch Research Award

Alfred Noble Robinson Faculty Award

Alfred Noble Robinson Exempt & Nonexempt Staff Award

Donald B. and Dorothy L. Stabler Award for Excellence in Teaching

Hillman Nonexempt Staff Award

Hillman Exempt Staff Award

Hillman Award for Excellence in Undergraduate Advising

Hillman Award for Excellence in Graduate Advising

Hillman Faculty Award

Robert C. and Virginia L. Williamson Award for Social Research

**Retirees**

**Closing Remarks**

**President John Simon**

*Tonight's Emcees:*

*Karen Sims, Advancement*

*George White, Education and Human Services*

*Lehigh University recognizes*

## **25 Years of Service**

**Louise Adams**

*Child Care Center*

**Ricky S. Blum**

*Electrical and Computer  
Engineering*

**Cynthia A. Brinker**

*Zoellner Staff*

**Kathy N. Calabrese**

*Child Care Center*

**Ward M. Cates**

*Education and Human Services*

**Mary E. Deily**

*Economics*

**Raymond F. Filozof**

*Center for Photonics &  
Nanoelectrods*

**Theresa M. Freeman**

*Summer Sessions*

**Barbara A. Greenia**

*Child Care Center*

**Maryann Haller**

*College of Arts and Sciences*

**Brian E. Kelly**

*University Police*

**Shi-Fang Lu**

*Biological Sciences*

**Judith A. McDonald**

*Economics*

**Kathleen J. Miller**

*Controller's Office*

**Scott T. Miller**

*Facilities Services*

**Elizabeth J. Posivak**

*Advancement*

**Dennis B. Price**

*LTS Client Services*

**Edward A. Tomlinson**

*Engineering Research  
Center--ATLSS*

**John M. Troiano**

*LTS Technology Management*

**Susan B. Troyan**

*Athletics*

**Janis G. Turczyn**

*Athletics*

**Roslyn E. Weiss**

*Philosophy*

**Deborah A. White**

*Admissions and Financial Aid*

**Evelyn J. Wolf**

*Alumni Relations*

# **AWARD RECIPIENTS**

## **2015 TRADITION OF EXCELLENCE AWARDS\***

Issa Awwad  
Lois Black  
Michelle Bloss  
Mary Jo Brown  
Bruce Charles  
Ilhan Citak  
Christina DeJesus  
Danielle DeVito  
Kelly Erney  
Jennifer Fetzer  
Gale Fritsche  
Maureen Harlacher  
William Hlay  
Stephen Lewis  
Keith Meeker  
Linda Muckey  
Glenn Piper  
Jean Politi  
Alayne Renninger  
Christine Roysdon  
Jacob Ruttle  
Stephen Sakasitz  
Karen Williamson  
Kerry Wilson

\*At the time of printing, the Spring 2016 Tradition of Excellence Awards had not yet been presented.

## 2015-16 SPOT BONUS AWARD RECIPIENTS

Sara Afflerbach	Michael King
Andrea Barker	Kathryn Kresge
Sharon Basso	Katherine Lavinder
Tami Bauder	Lindsay Lebresco
Robert Bruneio	Ellen Lewis
Kathy Calabrese	Brandon Morris
Vincent Callanan	Christopher Mulvihill
Brett Casey	Margaret Munley
Brian Conley	Gary Muth
Richard Correa	Jenna Papaz
Christina D'Aversa	Anna Patterson
Susan DeAngelis	Aarsenio Perry
Joann Deppert	Jordan Reese
David Fields	Kerry Rutherford
Colin Foley	Patricia Sharkey
Lori Friedman	Elizabeth Shayler
Kara Gensamer	Edward Shupp
Mark Granieri	Robert Siegfried
Allison Gulati	Gregory Skinner
Linda Jean Harbrecht	Thomas Smull
William Hlay	Douglas Strange
Timothy Hyland	Matthew Utesch
Terry Johnson	Diana Weaver
Jane Josephson	Kurt Weber

## 2016 LEHIGH UNIVERSITY AWARD RECIPIENTS

<i>ERAC Distinguished Service Award</i> <b>Janie Carlin</b> <b>Susan C. Kitei</b>	<i>Deming Lewis Award</i> <b>Vincent Munley</b>
<i>Paul J. Franz Award</i> <b>Lawrence "Ozzie" Breiner</b>	<i>John W. and Barbara R. Woltjen Award</i> <b>Barbara A. Greenia</b>

*Carl and Ingeborg Beidleman  
Research Award*  
**Corinne A. Post**

*Alfred Noble Robinson  
Faculty Award*  
**Bryan W. Berger**

*Christian R. and Mary F. Lindback  
Award for Distinguished Teaching*  
**Michael D. Santoro**

*Alfred Noble Robinson Exempt &  
Nonexempt Staff Award*  
**Denise Beautreau**

*Lehigh Early Career  
Award for Distinguished Teaching*  
**Mary C. Foltz  
Jessecae Marsh**

*Donald B. and Dorothy L. Stabler  
Award for Excellence in Teaching*  
**Matthew Veto**

*Louis and Helen Zirkel  
Library Staff Award*  
**Lois Fischer Black**

*Hillman Nonexempt Staff Award*  
**Amy Grim**

*Perry A. Zirkel Award for  
Distinguished Teaching in Education*  
**Edward S. Shapiro**

*Hillman Exempt Staff Award*  
**Yatin Surendra Karpe**

*Perry and Carol Zirkel  
Nonexempt Staff Award*  
**Rene Hollinger**

*Hillman Award for Excellence in  
Undergraduate Advising*  
**Parveen P. Gupta**

*Lehigh University Exempt Staff  
Distinguished Service Award*  
**Robert William Weidman**

*Hillman Award for Excellence in  
Graduate Advising*  
**Dan M. Frangopol**

*Libsch Early Career  
Research Award*  
**Chao Zhou**

*Hillman Faculty Award*  
**Ward M. Cates**

*Libsch Research Award*  
**Ricky S. Blum**

*Robert C. and Virginia L.  
Williamson Award for  
Social Research*  
**William J. Bulman  
Nandini Deo**

# LEHIGH UNIVERSITY 2016 RETIREES

## **Marjorie Bartholomew**

*Advancement Office*

After almost 24 years at Lehigh, Marjorie Bartholomew will be retiring as the Coordinator in Planned Giving in Advancement. Margie also worked in Development Relations and University Events. She served on ERAC and was a member of the Holiday Party Committee for several years. She and her husband Harvey plan on gardening and baking, while maintaining a wildlife habitat and helping abandoned felines. The visit from His Holiness the Dalai Lama will always be one of her most cherished memories.

## **Marie Bartos**

*Technology Transfer*

After 24 years of service to Lehigh, Marie Bartos retired as the Administrative Coordinator in the Office of Technology Transfer. She also worked in the Small Business Development Center and the Center for Molecular Biosciences. She was involved with the Sustainable Office Program, was a volunteer for the United Way/Community Day every year, served on ERAC and ushered at Zoellner. She participated in the Turkey Trot, the REACH program, as well as different wellness and fitness programs. In retirement, Marie will continue to babysit for her eleven grandchildren. Marie states, "About eleven years ago I had the opportunity to become part of the Office of Technology Transfer's initial inception. It was exciting to start from scratch and know that it was part of the vision for Lehigh's research."

## **John Caffrey**

*Chemical and Biomolecular Engineering*

John Caffrey retired from Lehigh after 21 years of service. John was a Senior Engineering Technician in the Chemical & Biomolecular Engineering Department. When John decided to retire, he gave six months notice to "ensure a smooth handover and completion of all outstanding projects."

**JoAnn Casciano**

*Mechanical Engineering and Mechanics*

JoAnn retired after 34 years of service to Lehigh, most recently as the Graduate Coordinator in Mechanical Engineering and Mechanics. During her time at Lehigh, she served as building monitor and volunteered at Graduate Life events and at the inauguration of Alice Gast. She also participated in the Turkey Trot and Monday Miles. In retirement, she plans to volunteer at the Hellertown Area Library, spend time with her grandchildren, and travel. The recipient of several staff awards, JoAnn says she especially enjoyed supporting the faculty members of her department and interacting with its diverse graduate student population. "I thank all those with whom I have interacted over the years, within and outside of the department, for contributing to a very enjoyable work experience."

**Halimeh Dashti**

*Child Care Center*

Miss Hali retired as a head teacher from the Child Care Center after 23 years of service. During her time at Lehigh, she took care of many of the children of Lehigh faculty, staff, students and alumni. Miss Hali was a recipient of the John W. and Barbara R. Woltjen Award. In her retirement, she will be spending time with her husband, children and grandchildren.

**Susan DeAngelis**

*Athletics*

Susan served Lehigh for thirty years, retiring from her position as Assistant Ticket Services Manager in Athletics. She was an elected member of ERAC and also served on the Paper Cutters committee. So far she is spending her retirement reading and enjoying time with family and friends. She also has several trips planned. Susan treasures having had the privilege to work in the box office during the Dalai Lama's visit to the university. "We were able to show people from all over the United States and the world what a welcoming place Lehigh is. I also was lucky enough to have my picture taken with His Holiness," she recalls.

# LEHIGH UNIVERSITY 2016 RETIREES (CON'T.)

## **Robin Deily**

*Library and Technology Services*

Robin Deily retired as Manager, Client Services and Senior Instructional Technology Consultant after 32 years at Lehigh. She sang in the Choral Union for many years. Robin proudly recalls being part of the Instructional Technology team during the introduction of Blackboard to allow faculty members to create online components for their courses. "This was quite an innovation at the time and certainly challenged and changed the basic notion of coursework at Lehigh." In retirement, Robin is enjoying spending time outdoors and volunteering for several bearded collie organizations, including offering pet therapy with her dog Phoenix.

## **R. Jane Derbenwick**

*Chemistry*

Jane Derbenwick has retired after 25 years of service to Lehigh, most recently as Academic Coordinator in the Chemistry department. During her time at the university, she served as an ERAC member, as a member of the annual dinner committee, the tuition benefit committee, and the retention enhancement committee. In retirement, she'll be volunteering at Zoellner, her church, the Bach Choir and the PA Sinfonia. She also looks forward to more time with her grandsons. Jane enjoyed the chance to help students and visitors in her role at Lehigh. "Often, they returned to visit me and thanked me for my help. When I left, several grad students were sad and one even cried."

## **Robert Eichenlaub**

*Internal Audit*

After 36 years of service to Lehigh, Bob Eichenlaub retired as Director of Internal Audit. During his years at the university, he also served as Manager of Accounting Operations in the Controller's Office. In his "younger days," Bob played on the intramural softball team. "One of my favorite aspects of my position was that it allowed me to meet and work with people throughout many areas of the university," he said. He is now preparing to move to North Carolina where in retirement he'll be providing accounting support for the local Coast Guard base and volunteering in the community.

**Gregory B. Fegley***Facilities Services*

After 37 years of service to Lehigh as a Boiler Operator, Gregory Fegley retired this year. Retirement is quite active for Gregory. He's exercising, watching movies, reading, listening to music, enjoying his grandchildren and catching up on home projects. Gregory's most vivid memory is working during the blizzard of January 1996. "I worked a 40-hour shift," he recalled. "Yes: Forty hours in a row."

**Stefan F. Firtko***Library and Technology Services*

Stefan Firtko retired after 21 years of service to Lehigh's libraries, most recently as the Government Documents and Metadata Coordinator. Stefan was an active employee, acting as a member of the Benefits Allocation Review Team, as well as the LTS Diversity & Inclusion Standing Committee. Stefan's retirement plans include traveling, writing another book, and continuing his hobby of photographing county courthouses. One of Stefan's earliest digitization projects was to inspect the digitized versions of the university yearbooks – the Epitomes. "I checked each page of every issue," he said. "One third of Lee Iacocca's face was missing. This problem of over cropping was quickly rectified."

**Jane Frounfelker***Library and Technology Services*

Jane Frounfelker retired from Lehigh after 31 years as a Senior Database Applicant Consultant in Library and Technology Services (LTS). Jane began her career in the Bookstore and moved to the Bursar's Office. In 1997 Jane moved to what was then known as Information Resources (now LTS) where she held several positions.

**Suzanne Gaugler***Communications and Public Affairs*

Sue Gaugler retired as the Business Manager in Communications and Public Affairs after 35 years of service to Lehigh. Sue started at Lehigh as an Accounts Payable clerk before moving into the Publications department which eventually became CPA. While at Lehigh, Sue completed a nine-month program for Business Managers. Since retiring she is enjoying spending time with her two granddaughters, working on some home improvement projects, and fitting in time for reading and going to the movies.

# LEHIGH UNIVERSITY 2016 RETIREES (CON'T.)

## **Steven L. Goldman**

### **Philosophy**

Dr. Goldman earned his PhD from Boston University in 1971. He is the Andrew Mellon Distinguished Professor in the Humanities and Professor of Philosophy and History since 1977. Before coming to Lehigh, he was an assistant professor at Pennsylvania State University. He has many publications to his credit. His book, *Agility in Health Care: Strategies for Mastering Turbulent Markets*, won Book-of-the-Year Award, Health Information and Management Systems Society, in 1998. Dr. Goldman was director of the STS Program for 11 years, from 1977 to 1988, held a joint appointment in the Philosophy and History Departments, and was a co-founder of Lehigh University Press. His teaching and research centers on the history and philosophy of science, and the social relations of science and technology. Dr. Goldman created three highly successful A/V courses in history and philosophy of science for The Great Courses Company. He is also the recipient of the Christian R. & Mary F. Lindback Distinguished Teaching Award.

## **Eileen Gorzelic**

### *Provost's Office*

After 27 years of service, including positions in the History Department and President's Office, Eileen Gorzelic retired as Executive Secretary to the Provost. In addition to her work duties, Eileen also served as a member of ERAC. A few days after retiring, Eileen moved to Florida where she's enjoying the beach as well as family time and her hobbies of quilting and photography. Eileen writes, "One of my favorite times at Lehigh was working with commencement for 17 years. The excitement of the event with the pending graduates and their family was just explosive!"

## **Parveen (Taruna) Gupta**

Taruna Gupta retired from the Bursar's Office after 14 years of dedicated service. In her retirement, Taruna plans on spending time with family.

## **Ann Marie Guttman**

### *Library and Technology Services*

Ann Marie Guttman has retired after 32 years of service to Lehigh. Over the years, she held a number of positions in LTS and its predecessor, LUCC, as well as the Bursar's Office. While at Lehigh, Ann Marie and her coworkers could often be seen walking around the campus. In retirement, Ann Marie will be traveling and spending time with family.

**Bruce Hargreaves**

*Earth and Environmental Sciences*

Dr. Hargreaves earned his PhD from the University of California, Berkeley in 1977. He came to Lehigh that same year as an assistant professor in the Department of Biology and was promoted to Associate Professor in 1984, eventually moving to the department of Earth & Environmental Sciences in 1991. His undergraduate and graduate courses covered topics including biology, environmental physiology, ecosystem ecology, Earth history, and geography/mapping (GIS). His research and graduate student mentoring focused on marine and freshwater ecosystems including topics on biological adaptations of organisms, impacts of ultraviolet radiation, and more recently on climate change. He and his wife have moved to the San Francisco Bay area to be closer to family and for the climate. Dr. Hargreaves says he is “continuing my long-term research on lakes and climate change using my installed electronic monitoring equipment and working with non-retired colleagues (data collection instruments at Lake Lacawac in the Poconos of PA and at Crater Lake, OR and Lake Tahoe, CA/NV in the west).”

**William Heffner**

*International Materials Institute*

William Heffner has retired from his position of Associate Director of the International Materials Institute after 11 years of service to Lehigh. He was active in science camps for students and teachers at Lehigh University, the Da Vinci Science Center, as well as local schools in the Allentown and Reading area. He also mentored several high school students in projects for regional science fair competitions. In retirement, he is continuing work with science education, developing low cost hands-on experiments. He is also pursuing interests in extended season gardening, electronics, home repair and a range of other long neglected interests. “During my time at Lehigh, I co-developed the programs of the International Materials Institute for Glass, and helped to establish our international reputation for promoting both glass education and research,” William writes. “Overall, it is the collaborations with talented people at all levels across the Lehigh community that I cherish most from my years at Lehigh.”

# LEHIGH UNIVERSITY 2016 RETIREES (CON'T.)

## **A. Peet Hickman**

*Physics*

Dr. Hickman earned his PhD in 1973 from Rice University. After working at SRI International in Menlo Park, CA for 20 years, he came to Lehigh in 1994 as a Professor in the Department of Physics. His research involves the theory of collisions between atoms and molecules, and he is a Fellow of the American Physical Society. He has collaborated with colleagues at Lehigh and also at the Université Montpellier, Montpellier, France, where he was a Visiting Scientist in 2010 and 2015. After retirement, he expects to remain somewhat active in research but also plans to spend more time on his hobby of photography.

## **Suzanne L. Irvine**

*Advancement Office*

Suzanne Irvine retired as Senior Development Officer in the Advancement Office after 14 years of service to Lehigh. She also worked as an Associate Research Scientist in the College of Education. Suzanne took an active role in a variety of endeavors at Lehigh, including the Lehigh Environmental Advisory Group and the Advancement Office's workplace diversity/education group. Since retiring, she is helping support her elderly mother and her daughter's theatre arts pursuits as well as taking part in volunteer activities. Suzanne says receiving appreciation from students meant a lot to her. She wrote, "A student member of the Formula SAE car design team appeared at my office door one day with a miniature aluminum racing car wheel the team members had designed and 3-D printed as a thank you. The tiny piece of industrial sculpture remained prominently displayed in my office with a quote taped below: 'Even a pebble makes a ripple.'"

## **Vaclav Janout**

*Chemistry Department*

Vaclav retired from Lehigh after 26 years of service as a Senior Research Scientist in the Chemistry Department.

**Gloria Jedinak**

*Communications and Public Affairs*

After 17.5 years at Lehigh, Gloria Jedinak retired as Coordinator, Communications and Public Affairs. In addition to CPA, Gloria worked in a variety of offices at Lehigh, including the President's Office, External Relations, and Corporate and Foundation Relations. In retirement, Gloria is enjoying walking, reading and quilting.

**Veronica Jurasits**

*Political Science*

Ronnie Jurasits retired as Coordinator in the Political Science Department after 13 years of service. Ronnie began her career as a Secretary/Assistant in the College of Arts and Sciences.

**Bessie King**

*Library and Technology Services*

Bessie King retired after 25 years of service to Lehigh as the Library Stacks Coordinator for the Fairchild Martindale Library. During her time at Lehigh, Bessie participated in Day of Caring, MOOV, Monday Miles, and the Valentine's Day book collection and sale. Bessie's retirement plans include hiking, bird watching, traveling and spending time with her grandchildren. Bessie was dedicated to ensuring that every book possible was available to patrons of the library. She recalls that she and Mary Ellen Kitchen visited departments in person to pick up books and renew those still wanted by faculty. "We saved faculty members from returning hundreds of books to the libraries themselves," she said.

**Susan Kitei**

*Health and Wellness Center*

Susan Kitei retired after a 31-year career at Lehigh as the Associate Director and then Director (since 1996) of the Health and Wellness Center. Susan served on the Emergency Preparedness and Pandemic and Radiation Safety Committees. Of her retirement plans, she writes, "Medically speaking, I plan to perform bariatric surgery on my home (downsize), increase my vitamin D levels (spend more time outdoors), strengthen my bones (exercise more), keep my mind sharp (read more for fun and new intellectual pursuits), and improve my heart health (spend more time with family and friends)." Susan is proud of the work she accomplished promoting preventive services to students, and in dealing with significant health challenges. "I'll never forget the outbreak of meningococcal meningitis during the 2011 Lehigh-Lafayette week," she said. "Although the outcome was very positive...and the students survived without complications, it was a difficult time."

# LEHIGH UNIVERSITY 2016 RETIREES (CON'T.)

## **Dale Kochard**

*Communications and Public Affairs*

Dale Kochard retired after 11.5 years at Lehigh as the Assistant Vice President of Community and Regional Affairs. In retirement, he is serving on several non-profit boards as well as enjoying travel, gardening, golf and cooking. Dale says he hopes people at Lehigh view the community in a different light as a result of his work. "I would like to believe that I was able to help instill the importance of our community engagement for the future of both Lehigh and the community," he said. "Twenty five years from now, our South Bethlehem community will be different from the community we know today. How much Lehigh and its people engage in that transformation will make all the difference whether we like the new South Bethlehem community."

## **Stephen Lidie**

*Library and Technology Services*

Steve Lidie retired from Lehigh after 36 years as Senior Analyst for LTS Technology Management. Steve writes, "I became part of the Lehigh community in 1970 as a freshman. Even though I wasn't hired until 1979, for the four years between graduation and my hiring, I continued to maintain strong ties with Lehigh. So I can easily say that I will have given 45 years of my life to the University. But now it's time to move on, the younger generation is here and they're quick and smart; the house is in good hands."

## **J. Gary Lutz**

*Education and Human Services*

Dr. Lutz came to Lehigh in 1961 as an undergraduate student studying physics and never left. By 1969, he had earned his Doctorate in Education. He would eventually become a professor in the Department of Education and Human Services. Over the years, he has served in many roles, such as Director of the Lehigh Computing Center, 1982-1986; Chair of the CP,SP&SE department, 1992-1995; Interim Dean for the College of Education, 2007-2008; Interim Director for the Office of Institutional Research, 2009-2010; and became Vice Provost for Institutional Research in 2010. Dr. Lutz was awarded the Christian R. & Mary F. Lindback Award for Distinguished Teaching in 1988. His retirement will focus on grandchildren and his comic book collection.

**James R. McIntosh**

*Sociology and Anthropology*

Dr. McIntosh earned his PhD from Syracuse University in 1970, but came to Lehigh in 1966 as an instructor. His research interests are alcohol and drug use and abuse particularly among college students. He served as Director of the Graduate Program from 2010-2011 and served as department chair from 1981 to 1990 and again from 2001 to 2006. He was the recipient of the Hillman Award in 1994 and Outstanding Faculty Award in 1989. In 1996, he was asked to be the Mace Bearer at University graduations and other formal occasions, which he still does today. Dr. McIntosh is a Faculty Athletic Representative to the NCAA since 2003, a member of the American Sociological Association and the Eastern Sociological Association.

**Jeffrey Milet**

*Theatre*

Professor Milet earned his Master of Fine Arts degree from Yale University School of Drama in 1969 specializing in scenic design, lighting design, performing arts venue design and acoustics. He came to Lehigh in 1976 as a Division Head of Speech and Theatre, which he was instrumental in building into the Lehigh Theatre department we know today. He moved up in rank, eventually being promoted to full professor in 1989. Professor Milet is an associate with George C. Izemour Associates, who specialize in theater design and technology. He is also cofounder of the Lehigh IDEAS program.

**Sudhakar Neti**

*Mechanical Engineering and Mechanics*

Dr. Neti earned his PhD from the University of Kentucky in 1977 and has served Lehigh for over 38 years. He is a professor in the Department of Mechanical Engineering and Mechanics. His area of research is fluid mechanics, thermodynamics and transport phenomena. Over the years he and his colleagues were the recipients of numerous research awards and more recently Dr. Neti along with four other researchers received a \$1.5 million grant from the U.S. Department of Energy to develop ways to capture and store solar energy for nighttime use. He currently has continuing research contracts with the U.S. Department of Energy, U.S. DOE ARPA-e, Qatar National Research Foundation and he is continuing his work with the Mexican national research lab CIDESI. He is a member of the American Society of Mechanical Engineers, member of the ASME Committee on Standards for Thermal Energy Storage, and Sigma Chi. Since he will no longer be dealing with graduate students and research issues, he expects to have plenty of time for reading and tennis during the coming years.

## LEHIGH UNIVERSITY 2016 RETIREES (CON'T.)

### **Debra Hartzell Nyby**

*Office of International Affairs*

After “39 years and 1.5 months,” Debra Nyby has retired from Lehigh as Director, International Services. Over her years at Lehigh, Debra worked in numerous departments including the Provost’s Office and the Dean’s Office in the PC Rossin College of Engineering and Applied Science. Debra was co-chair of the committee that planned the visit of His Holiness the Dalai Lama. Her fondest memories are of times when Lehigh’s entire campus joined together, whether around the visit of a religious icon or the tragic loss of a beloved undergraduate student. That loss, which took place in 1981, had a profound impact on Debra. “Our campus came together,” she recalled. “I knew I wanted to spend my entire career with this wonderful community.” Her retirement plans include crafting, gardening, and grand-mothering.

### **David Pankenier**

*Modern Languages and Literatures*

Dr. Pankenier earned his PhD in Asian Languages from Stanford University in 1983. He came to Lehigh in 1986 as assistant professor and was promoted to full professor in 1998. He speaks or reads several languages; Chinese, Swedish, French, German and Japanese. He has received many awards and recognitions throughout his career. He is an International Fellow in the Swedish Collegium for Advanced Study, Uppsala, Member of the Institute for Advanced Study in Princeton, Honorary Fellow for the Institute for the Study of Yin-Shang Culture at Zhengzhou University, PRC. He received the Paul J Franz Jr. Faculty Fellowship at Lehigh, and research fellowships from NEH and the Chiang Ching-kuo Foundation – just to name a few. Dr. Pankenier serves on the Executive committee of the International Conferences on the Inspiration of Astronomical Phenomena and the European Society for Astronomy in Culture. His most recent book, *Astrology and Cosmology in Early China: Conforming Earth to Heaven*, was published by Cambridge University Press in 2013. He is currently sailing the off-shore cruiser *Cygnus* in Hawaii.

**Elizabeth Posivak***Advancement Office*

After 25 years in a wide variety of roles in the Development and Advancement offices, Elizabeth Posivak retired this year as Administrative Coordinator. During her time at Lehigh, Elizabeth volunteered for events, such as Volunteer Day, Reunion, Commencement and the 150th Anniversary. In retirement, Elizabeth continues to pursue her hobbies of sewing and crafts. She is looking forward to taking day trips and walks with her husband and hopes to spend more time with her grandchildren, including those in Florida. Of her years at Lehigh, she writes, "Lehigh University gave me the opportunity to grow and learn and be part of a family. I will always treasure the friendships made."

**Stephen G. Roseman***Library and Technology Services*

Steve Roseman has retired after nearly 44 years of service to Lehigh as manager of Systems and Networking Administration. In retirement, Steve says he is "playing in the dirt and breathing fresh air after 43 years working underground, kayaking, volunteering somewhere, and babysitting." Steve is proud of the longevity and cohesion of his team. "In May 1999 I was asked to be Team Leader of the eight-person Systems and Networking Administration team, and in November of 1999 I was asked to add the eight-person Operations team for a short time, which lasted 16 years. During all of that time, I lost two people, both to retirement."

**Keith Schray***Chemistry*

Dr. Schray earned his PhD from Pennsylvania State University in the field of Physical Organic Chemistry in 1970. He came to Lehigh in 1972 as an assistant professor in the Department of Chemistry and was promoted to full professor in 1980. He has received several honors and awards throughout his career including the Alfred Noble Robinson Award to the Outstanding Junior Faculty Member and the Lehigh University Stabler Award for Excellence in Teaching. Dr. Schray was a member of the Editorial Board of the *International Journal of Biochemistry*. He and his wife are exploring moving to Ecuador.

# LEHIGH UNIVERSITY 2016 RETIREES (CON'T.)

## **Rebekah Schultz**

*Office of the Registrar*

Rebekah Schultz has retired after 28 years at Lehigh, where she served as Associate Registrar. Before moving to the Registrar's office, Rebekah worked in the computing center, one of the precursors of LTS. Rebekah took pride in the thoroughness of her efforts. "I was going through old records and found several students who had completed their requirements but had never applied for their degree. I contacted them and most did not even realize they had graduated," she said. "I felt great satisfaction in working with the advisors to ensure the success of the students in reaching their goals." In retirement, Rebekah plans to volunteer in the community, see her friends more often, and travel with her husband to places they've never visited.

## **Joseph S. Seem**

*Earth and Environmental Sciences*

Joseph Seem retired from his position as an Engineering Technician after 14.5 years of service to Lehigh. He is looking forward to serving the community in retirement. "This summer I will be helping with a garden that provides fresh vegetables to a local food bank," he said. "My wife and I will also be traveling to California a few times this year to visit our son's family."

## **Jill Sharkey**

*Distance Education*

Jill Sharkey has retired from Lehigh after 13 years of service, where she served as the Coordinator in the Office of Distance Education.

## **John Smeaton**

*Student Affairs*

After 32 years of service to Lehigh as the Dean of Students and then the Assistant Vice President for Student Affairs, John Smeaton is retiring from the university. John served on numerous university committees at Lehigh and is proud of the difference he has made. He writes, "I have been very fortunate to have had the opportunity to work with talented, caring colleagues. Together, we have been able to make a positive difference in the lives of our students." He also plans to reengage in several community organizations and spend time with "a beautiful granddaughter."

**Franklin Smith**

*Transportation Services*

After many miles, bus routes and passengers, Franklin Smith retired from Lehigh after 10 years of service as a bus driver in Transportation Services.

**Nancy Speck**

*College of Business and Economics*

After 27 years (and several deans), Nancy Speck has retired as Executive Secretary in the College of Business and Economics. Nancy began her career at Lehigh as a Secretary in the Center for Innovation Management Studies. In May of 1996, Nancy moved to the College of Business and Economics.

**Rosemarie Szczepanski**

*Facilities Services*

Rosemarie Szczepanski retired from her position as Administrative Clerk in Facilities Services. She plans on relaxing and spending time with family in her retirement.

**Perry Zirkel**

*Education and Human Services*

Perry A. Zirkel is university professor emeritus of education and law, and he was formerly dean of the College of Education and more recently held the Iacocca Chair in Education for a five-year term. He has a PhD in Educational Administration and a JD from the University of Connecticut, and a Master of Laws degree from Yale University. He has written more than 1,450 publications on various aspects of school law, with an emphasis on legal issues in special education. He writes a regular column for *Principal* magazine and did so previously for *Phi Delta Kappan* and *Teaching Exceptional Children*. Past president of the Education Law Association and co-chair of the Pennsylvania special education appeals panel from 1990 to 2007, he is the author of the CEC monograph *The Legal Meaning of Specific Learning Disability*; the more recent books, *A Digest of Supreme Court Decisions Affecting Education and Student Teaching and the Law*; and the two-volume reference *Section 504, the ADA and the Schools*, now in its third edition. In 2012, he received the Research into Practice Award from the American Educational Research Association (AERA) and the Excellence in Research Award from AERA's Division A (Administration, Organization & Leadership). In 2013, he received the University Council for Educational Administration's Edwin Bridges Award for significant contributions to the preparation and development of school leaders.

# LEHIGH REMEMBERS. . .

**Gloria Brader**  
**Retired Staff**  
*Printing & Mailing Services*

**Lois Brown**  
**Retired Staff**  
*Government*

**Patricia Conklin**  
**Retired Staff**  
*Chemical & Biomolecular  
Engineering*

**G. Mark Ellis**  
**Professor Emeritus**  
*History*

**Fazil Erdogan**  
**Professor Emeritus**  
*Mechanical Engineering &  
Mechanics*

**Barbara Frankel**  
**Professor Emeritus**  
*Anthropology*

**James Greenleaf**  
**Professor Emeritus**  
*Finance*

**Pauline Kartsofis**  
**Retired Staff**  
*College of Business &  
Economics*

**David W. Lewis**  
**Professor Emeritus**  
*Modern Languages &  
Literatures*

**Agnes Moroney**  
**Retired Staff**  
*Advancement Office*

**Diane Rankin**  
**Active Staff**  
*Physics*

**Helen Sabolik**  
**Retired Staff**  
*Advancement Office*

**Edward Shapiro**  
**Active Faculty**  
*Education & Human Services*

**Leslie Sperling**  
**Professor Emeritus**  
*Materials Science &  
Engineering*

**Leroy Tuscher**  
**Professor Emeritus**  
*Education & Human Services*

**James H. Wagner**  
**Retired Staff**  
*Registrar*

**Robert Wei**  
**Professor Emeritus**  
*Mechanical Engineering &  
Mechanics*

# Lehigh University

**Lehigh's Core Purpose:** *our fundamental reason for being*

To contribute to society by the creation and dissemination of knowledge through our graduates and the knowledge we create.

In fulfilling our core purpose, we seek to:

- develop leaders and inspire innovators through shared learning and life experiences, personal and intellectual development combined
- promote student success
- for students: prepare them to engage in a world community, be good and productive citizens and instill value of high standards
- for faculty: hold high expectations for quality of scholarship and creative work
- for staff: expect high quality in everything we do
- for alumni: be a lifelong resource and home to our graduates

**Lehigh's Core Values:** *essential and enduring tenets—a small set of timeless guiding principles that require no external justification; they have intrinsic value and importance to us inside Lehigh.*

- integrity and honesty
- equitable community
- academic freedom
- intellectual curiosity
- collaboration
- commitment to excellence
- leadership

11/8/07

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Tuesday, May 10, 2016





## THE PRINCIPLES OF OUR EQUITABLE COMMUNITY

Lehigh University is first and foremost an educational institution, committed to **developing the future leaders of our changing global society**. Every member of our community has a personal responsibility to acknowledge and practice the following basic principles:

We **affirm the inherent dignity** in all of us, and we maintain an inclusive and equitable community.

We **recognize and celebrate** the richness contributed to our lives by our diverse community.

We **promote mutual understanding** among the members of our community.

We **confront and reject discrimination in all its forms**, including that based on age, color, disability, gender identity, genetic information, marital status, national or ethnic origin, political beliefs, race, religion, sex, sexual orientation, socio-economics, veteran status, or any differences that have been excuses for misunderstanding, dissension, or hatred.

We **affirm academic freedom** within our community and uphold our commitment to the highest standards of **respect, civility, courtesy, and sensitivity** toward every individual.

We **recognize each person's right to think and speak** as dictated by personal belief and to **respectfully** disagree with or counter another's point of view.

We **promote open expression of our individuality and our differences** within the bounds of University policies.

We **acknowledge each person's obligation to the community** of which we have chosen to be a part.

We take **pride** in building and maintaining a culture that is founded on these **principles of unity and respect**.



LEHIGH UNIVERSITY